

THE GREENSBORO TIMES

Greensboro, North Carolina

November 2024

Free
Vol.2 No.59

The African American Voice - "Setting the Record Straight"

www.greensborotimesnews.com

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The Greensboro Times

Mo Green 'humbled and honored' by NC superintendent of public instruction win
by Sarah Gleason



Democrat Maurice (Mo) Green won the race for superintendent of public instruction in a contentious and widely watched battle against Republican Michele Morrow.

Green has worked as superintendent of Guilford County Schools, as general counsel and deputy superintendent for Charlotte-Mecklenburg Schools and most recently retired from being executive director of the Z. Smith Reynolds Foundation, a nonprofit that helps fund things like affordable housing

page 4, Mo Green >

Thanksgiving and African American History



Family Saying Grace at Thanksgiving Dinner

Thanksgiving, 1777, and African American history are briefly addressed on this date.

That year, the turning point of

America's Revolutionary War occurred with victory over the British at Saratoga. The Continental Congress delivered a decree for the 13 colonies to give

Thanksgiving, page - 4

As Trump Reveals His Unqualified Cabinet Picks, Will Tim Scott And Byron Donalds Get Their 'Black Jobs'?

by Zack Linly

Will all of their shucking and jiving be in vain?



As Donald Trump continues to reveal his cabinet picks and those picks continue to be a chorus line of MAGA



loyalists — most of whom are under-qualified and prove that Trump is engaging in the white conservative

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NEWS NOTES

What Trump's Election Says About How America Views Black Women

by Marsha Badger

This country wasn't built for us, it was built by us.

Thank you, Madam Vice President



I never considered Donald Trump's reelection a possibility. At 1 a.m. Wednesday, Vice President Kamala Harris had 210 electoral votes, and Agent Orange had 230. I decided to turn the TV off and go to bed, knowing I'd wake up to the joyful news of America electing our first Black, Asian-American woman as president. But when I rolled over at 7:30 a.m. and saw the words, "Donald Trump wins," on my phone, it reminded me of the deep-rooted hate that folks carry for Black women.

I couldn't believe my eyes. Did America just elect a convicted felon into office for the next four years? This was the most realistic fever dream I'd ever experienced. Still, as I scrolled on social media, I realized that my new reality involves a racist, homophobic, sexist criminal becoming the president of the United States for the second time. America, you're in trouble, girl.

We Got Our Hopes Up And Forgot That America Is Still America

My heart was heavy, and I didn't know what to do with that energy. I couldn't wrap my head around the election, and now I'm expected to work with my mind preoccupied with how this decision will impact

my life over the next four years and beyond. While exchanging "WTF" messages on Slack with Shamika Sanders, HB's Director of Beauty, she suggested I air my feelings out in a post. So here I am, vigorously searching for the words to explain the depths of my disappointment, while finding the strength to face our unfortunate reality.

Donald Trump's Reelection Proves That America Hates Black Women

History consistently shows us that we are undervalued, but we rise up unintentionally, showing our powerful resilience to the rest of the world. It's in our blood. We've learned to survive with next to nothing, an admirable quality that infuriates others because no matter how hard they try to knock us down, we pop back up swinging harder than ever. Our ancestors watched their partners suffer while they cooked, cleaned, and cared for the house. They were raped; forced to breast-feed children they didn't bear; raised children that didn't belong to them, and watched their own kids get groomed to become sexually exploited enslaved people. Despite their circumstances, Black women worked, revolted, and led revolutions all

while carrying their families on their backs. That kind of resilience really pisses people off.

As a result, we adopted the "strong Black woman" archetype, which continued to perpetuate an unrealistic standard of strength and perseverance. We know how to save the day because that's all we've ever done. But today we're tired. I'm tired. This election successfully extracted any residual energy left in our souls when America decided that we were safer with a racist, homophobic rapist than in the hands of an overqualified Black woman.

The next four years will shine a blinding light on the true feelings of more than half of the country. Trump made it easier for people to wear hatred on their sleeves. We are witnessing the beginning of the end of our basic human rights. Our ancestors fought so hard for us to live in a "free" world, only for this election to set us back hundreds of years.

So, what now?

Trump feels invincible. During a Town Hall in December 2023, he openly said that he wants to be a dictator for "one day." And when he was asked about it again, he doubled

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Retired Cardiologist Now Helping Black Americans Build Wealth And Improve Health

by Jeffrey McKinney

The extra capital will be aimed at boosting the well-being status for Black Americans.



A medical care trailblazer and retired cardiologist, Dr. Henry W. B. “Hank” Smith III, is renowned for helping save the lives of people for nearly four decades.

Now, Smith is making another large contribution in assisting the Black community with building wealth and realizing other positive outcomes like enhancing health.

One of the first Black American cardiologists in Greensboro, North Carolina, Smith hung up his stethoscopes this past January. He had a practice for 39 years, retiring from Cone Health HeartCare. He told BLACK ENTERPRISE that he is spending his days encouraging collective giving to make the Black Investments in Greensboro (BIG) Equity Fund stronger financially.

A Black-led permanent endowment at the Community Foundation of Greater Greensboro, the fund was founded by Mae Douglas, Smith, and 10 other Black community leaders in 2019. They serve on its steering committee. Today it is worth \$1.5 million, and the fund’s mission is to improve education, health, and economic conditions in Greensboro and Guilford County in North Carolina.

“Grants are made to fund programs and alliances that accomplish these goals.”

Demonstrating his support, Smith shared he and his wife, Cheryl, contributed around \$110,000 to the fund and continue to give yearly. The Smiths live in Greensboro.

The first grant of \$50,000 was made last year as the fund grew to provide short-term capital for Black contractors to buy surety bonding to allow bids for work projects. Smith says a second grant – likely for \$100,000 – will be made later this year or early 2025 to support apprentice programs for Black and underserved high school students. Learn more about the fund here.

As the fund grows, the extra capital will be aimed at boosting the well-being status for its recipients. With collective philanthropy, he says the fund’s growth is dependent upon continued contributions and market appreciation. “The grants will be upstream investments to remove systemic barriers that cause and perpetuate Black socioeconomic disparity.”

However, Smith’s desire to give back did not come easy. He developed a love for interventional cardiology after graduating from Harvard Medical School in 1978 and Morehouse College in 1974.

He gravitated toward cardiology because of the high incidence of cardiovascular disease in America,

specifically among African Americans. Smith says Morehouse repaired his low self-esteem and helped him understand that a career in medicine was possible.

He recalls there were no Black physicians in Statesboro, Georgia, where he grew up, and only a few white doctors seeing Blacks. He noted Blacks had to enter the office through the back door after all white patients were seen. “There were no role models. I did not consider medicine until after entering Morehouse and being nurtured by the HBCU environment, faculty, and fellow students.”

On the pioneering front, Smith was an early adopter of using balloon and stent procedures for stopping heart attacks. He says “balloon angioplasty” was unproven when he first became a cardiologist but has evolved to become the treatment of choice for heart attacks and remains so today.

Further, Smith shared all his heart attack cases during the early years were tough because the equipment was primitive. However, he says things improved significantly during the late 1980s and early 1990s. “There are still improvements being made today, including doing most of the cases.”

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thanks. Black slaves also celebrated throughout the region; the tradition continued as a custom of rejoicing for the rain to break droughts for a plentiful harvest.

Thanksgiving expression for the American black community began as a church-based celebration. Black pastors often gave sermons that could be heard loud and clear through the many small Black churches. The sermons would be about struggles, hopes, fears, and triumphs. The sermons usually grieved the institution of slavery and the suffering of the black people and often pleaded that an awakening of

a slave-free America would someday come soon.

In October 1863, months after signing the Emancipation Proclamation earlier in the year, President Abraham Lincoln signed a proclamation to celebrate the Thanksgiving holiday officially. Before the proclamation, Thanksgiving was also a period where slaves would often try to escape due to the ending of crop season; however, the new law morphed into a time when newly freed Blacks could come together.

Also, after deliverance from American slavery on November 30, 1876 (Thanksgiving), African

Methodist Episcopalian cleric Reverend Benjamin Arnett preached to a predominantly black congregation with the following Bible-inspired words:...we call on all American citizens to love their country and look not on the sins of the past, but arming ourselves for the conflict of the future, girding ourselves in the habiliments of Righteousness, march forth with the courage of a Numidian lion and with the confidence of a Roman Gladiator, and meet the demands of the age, and satisfy the duties of the hour."

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and public education.

"I am humbled and honored to be elected as North Carolina's Superintendent of Public Instruction," Green said in a statement, thanking his supporters and saying, "We met the moment, together as champions of public education."

He took the lead over Morrow by about 2 percentage points and will oversee a budget of about \$11 billion and over 2,500 schools.

His competitor conceded in the race while standing firm in her intentions to continue fighting.

"Many may say that we lost this fight. But I say this fight has just begun," Morrow wrote in a statement without clarifying exactly what that entails.

She added that the closeness of the race was a "testament to grass roots campaigning," and that despite losing, safe schools and "education excellence" still need to be worked on. She also jabbed at her opponent in the statement.

"Our new superintendent made it very clear throughout his campaign that he has no intention of changing anything," Morrow wrote. "His mantra was 'celebrate' the current system as it is. I will celebrate when our children are safe and common sense discipline and hope are restored for all our students. Until that happens, I will stand with the parents, teachers and nearly three million voters who recognize the desperate need for a better system -

one that serves the students, not the bureaucrats."

Current Superintendent of Public Instruction Catherine Truitt, who lost in the Republican primary, congratulated Green, pledging to work with him on a "smooth transition" in a post on X, formerly known as Twitter.

Green, who held a press conference on Wednesday, said getting this job done will require a diverse coalition of experts.

"This is not going to be Mo Green by himself," he said during a virtual press conference Wednesday. "This does not work if everybody's looking to me to be the sole voice for public education."

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version of what white conservatives think DEI is — there's a lingering question on the minds of many on social media, especially Black people:

When are Sen. Tim Scott and Rep. Byron Donalds going to get their "Black jobs" in Trump's administration?

I mean, come on Trump, you couldn't have asked for better sambo-licious cheerleaders than Scott and Donalds. Who else is going to tour Black churches and barber-shops in feeble attempts to convince Black people that you're not racist just because you keep saying racist sh*t, explicitly demonstrate a racist, white nationalist ideology, and have made it clear you're here to fight almost exclusively for racist white conservatism to thrive? Who else is going to be the Black voice to help you lie about a fictitious surge in violent crime in Black neighborhoods? You could just make up a cabinet position like you made up the position

"border czar." You can call it the Department of Trump's Got Black Friends So Clearly He's Not Racist. Maybe that's a little too on the nose. How about a department for Holding Oppresors Unaccountable for Saving Euro-centric Supremacy by Lying About the Value of Equality (HOUSE SLAVE)?

Seriously, though, Trump already let Scott and Donalds tap-dance for VP consideration just to pass them over for some white guy who hates Haitians and childless women more than he used to hate Trump. Just this week, the president-elect nominated for Secretary of Defense a Fox News host with zero experience in national defense.

Hell, Trump just nominated Rep. Matt Gaetz to serve as U.S. attorney general. MATT GAETZ!!! I mean, I know accused sexual abusers of a feather flock together, but when a 34-time felon convicted of paying hush money to a porn star for political purposes nominates a

congressman who is still the subject of a bipartisan investigation by the House Ethics Committee into alleged sex trafficking and two loyal Black MAGA men still can't get a job, it's just a sad day in Sunken Place History, man.

So, what's it going to take, Trump? Assuming Ben Carson won't be making his grand return to the MAGA White House camp, will Scott and Donalds have to stage a mandingo fight to decide who's grabbing that Housing and Urban Development spot?

Somebody has to compare Trump's prosecutions to Jim Crow. Somebody has to declare that Republicans are the new N-words. Somebody has to wannabe-whitesplain to Black people that "America is not a racist country" and deny the existence of systemic racism, statistical data be damned.

Do the right thing, Trump? Don't let all of that shucking and jiving be in vain.

Publisher's View



Derrick Z. Jackson
Guest Columnist

Black Men Overall Voted For Kamala Harris, But Why Did White Women Betray Their Sisters... Again?



Forget abortion rights. Forget democracy itself. White women collectively made it clear what the top issue has been all along: White privilege.

For the third straight election, white women, the biggest share of the nation's electorate by gender and race, voted for Donald Trump. For the second time out of the last three elections, they voted against a woman for president of the United States. By bringing Trump back to the White House, they betrayed their comfort with a race-baiting misogynist who should be in prison as a convicted felon instead of sitting in the Oval Office.

In the CNN exit poll, 52 percent of White women, the same as in Trump's victory in 2016 and no serious change from the 55 percent in 2020. However, 98 percent of Black women voted for Hillary Clinton in 2016.

There was no movement in battleground states that President Biden took from Trump in 2020, and Trump clawed back. In Pennsylvania, white women gave Trump 51 percent over their votes, comparable to the 52 percent of 2020. In Wisconsin,

white women gave Harris 53 percent of their votes, barely budging from the 52 percent of 2020.

In Georgia, white women's support for Trump increased from 67 percent to 69 percent, approaching the 74 percent Trump support by white men. In Arizona, white women were frozen at the same 52 percent support for Trump of 202

To be sure, exit polls are a rough first draft of the electorate. And there were other subplots, such as a big Latino shift toward Trump despite the castigations of Mexicans and Puerto Ricans. Other subplots did not pan out. Despite the talk that many Black men might desert a Black woman candidate, 20 percent of Black men voted for Trump, little different than the 19 percent of 2020.

In the end, this election was not the nailbiter of 2020 because Trump maintained an iron grip on white women without a college degree, and only suffered minor erosion among college-educated white women. Trump won 60 percent of women without a degree in Pennsylvania.

White women simply deserted their Black sisters (who gave 92 per-

cent of their vote to Harris), voting for the curmudgeon who boasted of grabbing women's genitalia, uttered fecal references about Black nations and Harris, and packed the Supreme Court with judges who overturned a woman's right to an abortion. White women voted for a man who is sure to cut government services that benefit everyone. Having been the biggest beneficiaries of affirmative action, which the Trump courts have effectively killed, white women collectively have cemented themselves as the front-line soldiers in destroying it for everyone else.

The only possible conclusion is that many white women remain hypnotized by Trump's promise to "take America back" to a time where white was right. Several studies show that the more racial resentment a voter holds, the more likely they were to vote for Trump. Trump rode that resentment all the way back to the White House, with white women as his caddy.

Derrick Z. Jackson is a former Opinion writer for the Boston Globe

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down. "[Peter] Baker today in the New York Times, he said that I want to be a dictator. I didn't say that, I said I want to be a dictator for one day," Trump said. "And you know why I wanted to be a dictator? Because I want a wall, right? I want a wall and I want to drill, drill, drill."

According to Trump's campaign press secretary Karoline Leavitt, "he will now be able to launch 'mass deportations' of illegal immigrants, expand oil drilling in the U.S, negotiate a peace deal between Russia and

Ukraine and impose sanctions on Iran to 'stop the chaos in the Middle East.'" And that's just the beginning.

In 2025, we will start to see our rights stripped away, one by one, from the educational resources needed to build our children up to our right to have complete agency over our bodies. We will watch our families struggle because they might be immigrants, members of the LGBTQ+ community, in need of IVF treatment, or in need of an abortion. We are in for a wild ride and the

best way to navigate it is by protecting our peace.

Trump has made it acceptable for people to show their true colors, waving their hate disguised as an American flag. It is a reminder that this country wasn't built for us, it was built by us. For me, protecting my peace means cleansing my timeline, unfriending people who support Trump, and being strategic in what bozos I decide to entertain. Those Trump folks aren't my monkeys and this is NOT my circus.

*The
Greensboro Times
Newspaper*

*Established 2002
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Contents of this issue
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publication*

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The Shout-Out Line

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Hello, well, the elections are over, thank God. It didn't turn out like I wanted it to for US President. But I've been down this road before and not only survived but thrived. You have to stay on your feet, be bold and daring and hard work and grind it out. Just another wake-up call as a reminder that the struggle is not over. But, you know, Trump's last four years as President made us stronger. That's how he was defeated in 2020. We continue to progress. It's just that we as Black people take two steps forward and then one step back. This is the one step back. Still ahead of the game. The threat is out and in the open now. Easy to see. Now we strategize, organize and and continue the struggle. We know what to do. Been there done that. This battle was won by enemies of liberty but freedom and justice will win the war. Just keep on pushing...

Shout-Out

Good morning, I just want to send a shout out to our county leaders to consider taking the time and interest to look out for the animals at the animal shelter. The Dog's Day Out program at the Guilford County Animal Shelter, is being suspended and that helped give the dogs at the shelter a day of peace and sanity. It got the animals out of their cages for a day and enabled them to receive a lot of love and attention. Animals are so precious and innocent and can't do for themselves. We domesticated them thousands of years ago and these pets and animals give us unconditional love and attention. I hope our government can find a way to support the shelter and I'm asking everyone to call our elected officials and encourage them to do so. The animals can't vote or pay taxes but we do.....

Shout-Out

Good morning everyone. Just chilling today. All day. My first day off in 10 days. Made that money with that overtime. I'm enjoying today by doing not one thing, except being lazy. I deserve it. I just wish someone would bring me a cup of coffee with hazelnut cream. Oh, and pancakes and eggs, sausage, and a glass of orange juice. chat later???

Shout-Out

What up G-times, why people bugging about Trump's cabinet picks. Birds of a feather flock together. He just appointing his own kind. Criminals, misfits, lawbreakers and . oh yea , a gang of thieves. Why people wasting their time on this. The American people voted for these misfits. The people in charge in the Congress are all part of his team now. Need to focus on what you're going to do once all of them are appointed. And , believe me all of them will be confirmed most likely.

Shout-Out

Hello. Now is the time . Time to become more unified. Trust only us, Put our interest first as a people. Identify the issues. Be clear about what the problems are... understand everyone's best interests... list the possible solutions. Evaluate Document Agreement Execute Monitor. Taking care of business 101.

‘Trump’s Racism Appeals to Them’: White Women Who Supported Donald Trump by Over 50 Percent Called the ‘True Enemies of Progress’ as Joy Reid Layers On More Blame

by Yasmeen F.

MSNBC’s Joy Reid elaborated on why white women did not come through for Vice President Kamala Harris in Tuesday’s presidential election, specifically in the battleground state of North Carolina.



Exit poll data from NBC shows that 52% of white women nationally supported Republican candidate Donald Trump compared to 47% for Harris. The Washington Post estimated that 57% of white women in North Carolina supported Trump while only 42% backed Harris.

As many Harris supporters grapple with the national election outcome, Reid delivered an early morning analysis on why white female voters in North Carolina might have turned out for Trump this election cycle.

“Black voters came through for Kamala Harris. White women voters did not,” Reid said Tuesday night during MSNBC’s panel coverage of the election returns. “It’s a state where women lost their reproductive rights, where there was a very heavy push to get women to focus on not ... putting back into the White House the person who was responsible for taking those rights away. And restoring them. But that message obviously was not enough to get enough white women to vote for Vice President Harris, a fellow woman.”

Reid prefaced her remarks by stating that Harris would need to surpass the number of votes Pres-

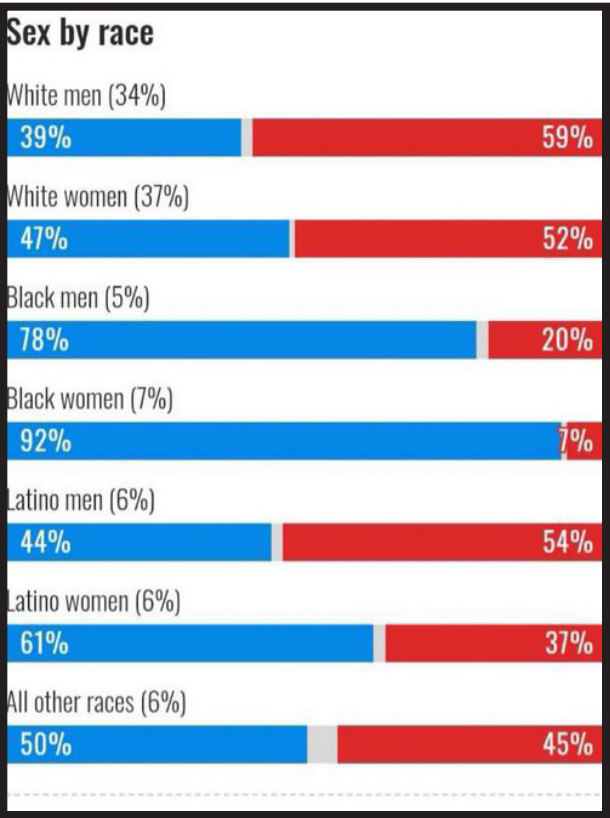
ident Joe Biden received in 2020 to win the 2024 election and could not afford to underperform. Election night revealed that the support Biden got four years ago from many Latino, and white women voters did not carry through to Harris.

“This will be the second opportunity that White women in this country have to change the way that they interact with the patriarchy,” Reid said, noting Hillary Clinton’s loss to Trump in 2016.

Reid also suggested that race might have also been a factor for why white female voters did not back Harris, a Black and South Asian woman.

“If people vote more, you know, party line or more on race than on gender, and on protecting their gender, there’s really not much more that you can do but tell people what the risks are and leave it to them to do the right thing,” Reid stated.

Viewers shared similar views to Reid. One posted under a clip of her segment on X, “Trump’s racism appeals to them.” Another added, “White women didn’t seem to care about their rights.”



Trump secured a sizable number of popular votes and the necessary electoral vote count to return to the White House. After taking battleground states like North Carolina, Pennsylvania, and Wisconsin, he had gained 277 electoral votes by early Wednesday morning.

Africa's Corporate Citizens: The Ongoing Fight Against Neo-Colonialism

by Peter Gear



Lagos, Nigeria. Doing business in Africa requires a new model that accounts for the continent's varied markets. July 25, 2024.



Peter Gear, Publisher
Greater Diversity News



Africa continues to face the lingering effects of neo-colonialism, where multinational corporations wield substantial influence over local economies and resources. In a recent discussion, Gerry McCants and I tackled the pervasive issue of neo-colonialism in Africa, highlighting the challenges faced by local communities as foreign corporations prioritize profits over the well-being of the continent. Our conversation underscores the importance of accountability and awareness, and the critical role of the African diaspora in championing ethical corporate practices in Africa.

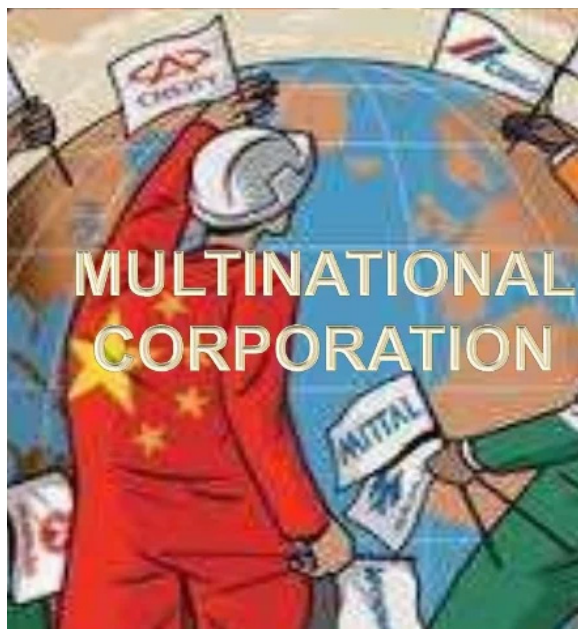


Gerry McCants, Owner, Black Pages USA
Co-Founder, Greensboro Business League

Neo-colonialism, a modern form of the colonial practices of the past, has allowed multinational corporations to dominate various African sectors, particularly in resource-rich areas like mining and agriculture. Unlike traditional colonialism, where physical occupation enforced control, neo-colonialism operates through economic pressure, often subjugating African economies to the interests of foreign corporations. I pointed out that the core issue is how these corporations exploit resources and erode local communities, while the benefits largely bypass Africa itself. This creates a vicious cycle of economic dependency, where Africa's resources are drained with minimal gains for the local population.

Gerry echoes my concerns, not-

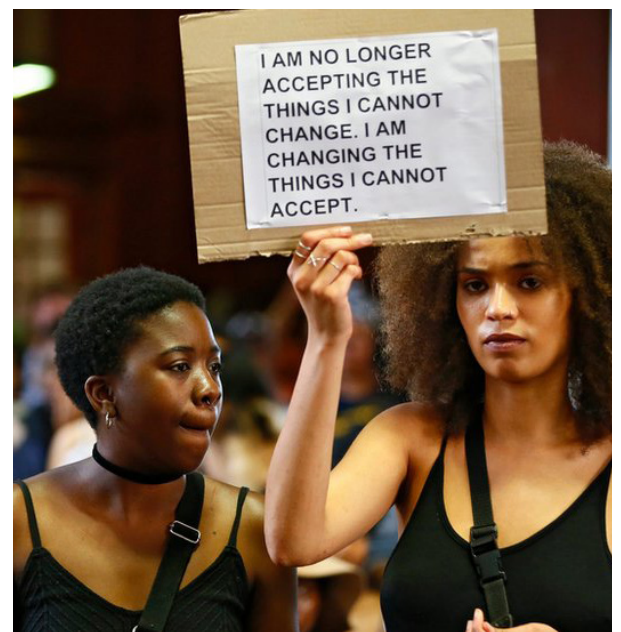
ing how multinational corporations have reshaped Africa's economic landscape. These companies often sidestep sustainable practices, opting instead for short-term profit that leaves lasting harm. Gerry calls for a balanced relationship between corporations and local communities, where Africa's economic integrity and environmental health are respected. The discussion emphasizes that Africans must recognize and resist these modern-day colonial forces to safeguard their future.



In sectors like mining and agriculture, the presence of foreign corporations has led to significant exploitation. I contrasted colonial control with neo-colonial influence, explaining that today's corporations wield power by controlling resources essential to Africa's development. These companies not only dictate the terms of trade but also exert pressure on African governments to create legislation that favors foreign investors at the expense of local interests.

Gerry provides insights into the devastating impact of corporate exploitation on African economies, highlighting labor exploitation, economic instability, and environmental degradation. The agricultural sector is equally affected, where large agribusinesses displace local farmers and undermine food sovereignty. For in-


stance, small-scale farmers lose access to land, while resources are exported to benefit corporations rather than the communities who rely on them. This imbalance emphasizes the urgent need for accountability measures to prevent further exploitation and encourage fairer practices.



African governments, seeking foreign investment to boost economic growth, often find themselves in a challenging position. I explained that these governments feel pressured to accommodate multinational corporations, even if it means compromising local welfare. Corporations leverage financial power and lobbying influence to shape policies that prioritize their interests. This dynamic perpetuates neo-colonial structures, as foreign corporations dictate economic terms to African nations.

To address this, Gerry calls for organized efforts to ensure fair treatment of African communities. By understanding the influence of foreign investment, Africa can create a balanced relationship that protects its people and resources. I emphasized that African leaders and citizens alike need to be aware of these economic dynamics, advocating for legislation that supports local communities rather than succumbing to external pressures.

I also stressed that awareness is Africa's Corporate Citizens, page 12



FOR IMMEDIATE RELEASE: November 19, 2024

The African American Caucus of the North Carolina Democratic Party Calls for the End of White Supremist Culture Within the North Carolina Democratic Party Through Its Funding Powers of the North Carolina Democratic Leadership Committee

CHARLOTTE, NC – The African American Caucus of the North Carolina Democratic Party (“AAC-NCDP”) addresses the inherent issue and culture of white supremacy within the North Carolina Democratic Party (“NCDP”) particularly with its funding directives from the North Carolina Democratic Leadership Committee (“NCDLC”). This culture has manifested into the following areas:

1. Disregard of bolstering Black candidates for statewide elected office – especially with the Black women candidates repeatedly receiving appointments to said offices.
 - a. Blatancy of White Democrats not supporting Black Democrats
2. Pandering and financing of NCDP funding from NCDLC to multiple Black non-partisan organizations that have no intent to lift the voices/votes of their communities, but to continue with “pay-to-play” instances that pad their pockets while the NCDP has us (AAC-NCDP) as the Black arm within their own Party.
 - a. Pitting Black organizations against Black organizations
3. Complacency of a number Black-elected officials continuing with the way of this white supremacist nature of the NCDP in order to hold on to their seats and to not truly represent the needs of their constituency.

The AAC-NCDP calls for the end to the NCDP’s expectation for the Party to coalesce in this manner. We call for changes within the NCDP Plan of Organization to:

1. Adhere to the will of the People of the North Carolina Democratic Party and not to the push of monarchical forces within the Party to comply to their choices of those to fill seats within our Judiciary and Council of State.
2. Use the Auxiliary Organizations for their strength within the Party and their place for galvanizing the people that they represent.
3. Establish parameters of accountability for all elected officials and party officials within the Democratic Party to uphold the enforcement of the principles of the People within the Democratic Party.

Votes matter. Black votes matter. We will not continue to stand for the disregard to the real power of our Party when we truly stand together and for each other. The AAC-NCDP remains committed to providing education to our Black communities on the political system that affects us here in North Carolina as well as supporting candidates/elected officials that support our issues while holding them accountable for their actions/decisions. We encourage voters to understand the powers of elected officials and to hold them to the highest accountability in the representation of our communities.

The African American Caucus of the North Carolina Democratic Party is an integral auxiliary organization of the North Carolina Democratic Party. Our mission is to promote political participation and education within the African American Community, encourage African Americans to seek public office, represent issues and concerns of its membership to the Democratic Party Leadership and work towards strengthening the Democratic Party.

####

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<https://www.aac-ncdp.org/>



Lead paint in homes
can be a health hazard
to young children.

Do you qualify for a lead-paint
hazard grant from the
City of Greensboro?

- Was your home built before 1978?
- Do children younger than 6 spend time in the home?
- Is a pregnant woman living in the home?
- Are you a low- to moderate-income homeowner OR renter?

Learn more. Scan the code or go to
www.greensboro-nc.gov/LeadSafe.



20242801 RFP for Tenant Screening Services

November 2024

**Request for Proposals
Tenant Screening Services
20242801**

Sealed proposals will be received by the Housing Authority of the City of High Point (HPHA) at 500 E. Russell Ave., High Point, NC for **Tenant Screening Services** until 2:00 p.m. local time, December 16, 2024. Any proposal received later than the specified time, whether delivered in person or mailed, will be disqualified. **Faxed or Emailed submissions are not acceptable.**

The Service Provider will provide National criminal background reports and eviction history via the Internet. The Service Provider will perform, but not be limited to, screening applicants and residents for low-income housing programs. The Service provide will perform tenant-screening services to provide information to help the HPHA staff determine if applicants for housing assistance are suitable for residence in housing communities owned and operated by HPHA, and for participation in the Section 8 Housing Choice Voucher program administered by HPHA. The Service Provider will research and provide information about applicant housing history, employment history, financial history, eviction history and criminal history.

All interested Service Providers may obtain RFP documents through an email to srprocurement@hpha.net or HPHA's website at www.hpha.net. All questions must be sent to HPHA by 5:00p.m. December 2, 2024. Any addenda will be issued by 5:00p.m. on December 3, 2024. **Please send four (4) copies of your proposal. It is important that the proposals be submitted in a sealed envelope clearly marked in the lower left-hand corner with the name of the project: "Request for Proposal, 2:00p.m. December 16, 2024, for Tenant Screening Services-20242801".**

All bids/proposals must contain the following completed forms:

1. Responder's Statement (Attachment A)
2. Profile of Firm (Attachment B)
3. Cost Proposal (Attachment C)
4. Other requested information on the Proposal Evaluation Criteria form (Attachment D)
5. Financial Statement or Audit
6. Section 3 and MWBE Certifications
7. Executive Order # 11246 Compliance Report
8. References/Experience
9. Non-collusive Affidavit
10. Estimated Project Work Force – Prime /Sub Service Provider
11. Certifications and Representations of Offerors Non-Construction Contracts (form HUD-5369-C)
12. E-Verify Affidavit
13. Personnel Certification

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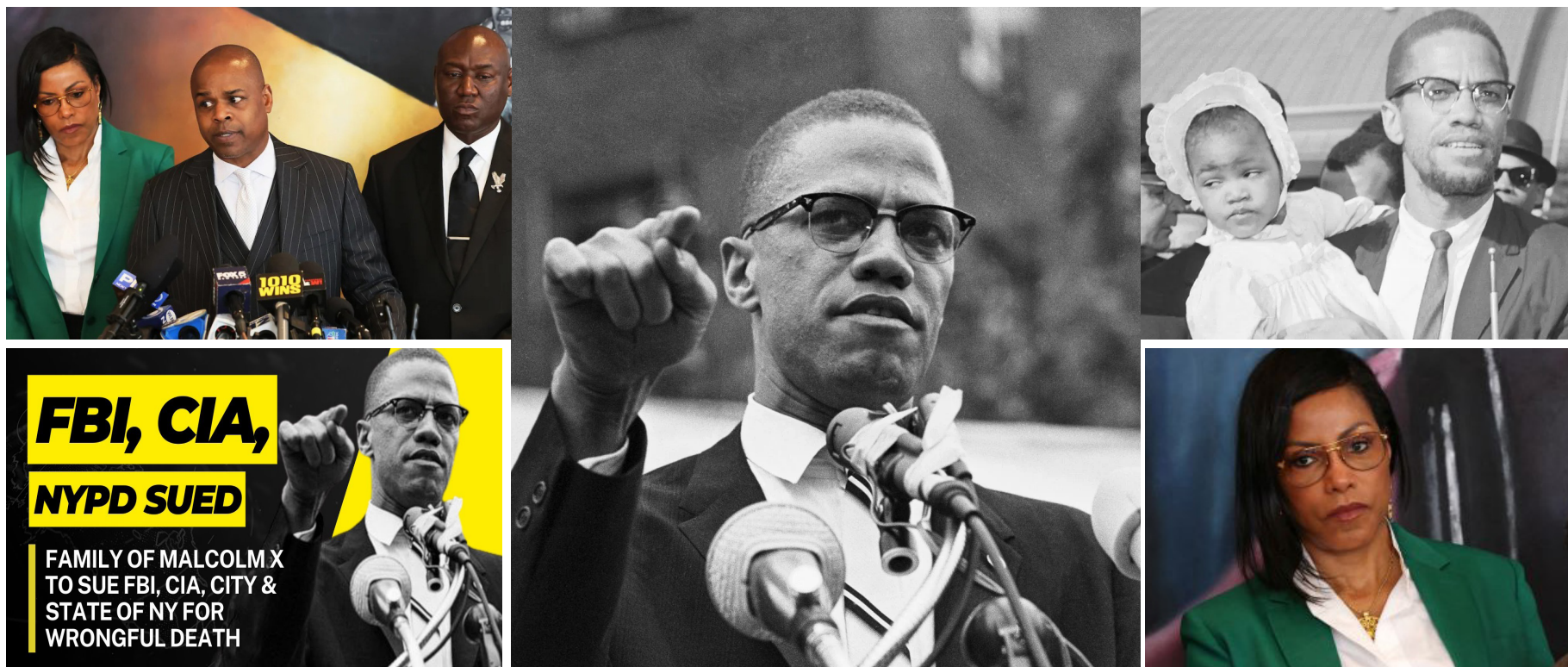
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Legal Beat

Malcolm X's family files \$100 million wrongful death lawsuit, claims cover-up of his assassination

The Black resistance leader was assassinated in NYC in 1965.

by Tessfaye Nugussie



The family of Malcolm X, the Black resistance leader who was assassinated in 1965, has filed a \$100 million lawsuit against the U.S. government, they announced Friday.

Ilyasah Shabazz, Malcolm X's daughter, who represented her family at a New York City press conference, and her lawyers claim that they have uncovered new evidence that they believe will prove that the NYPD and FBI conspired to kill Malcolm X.

"We fought primarily for our mother, who was here," Ilyasah Shabazz said of Betty Shabazz, who died in 1997, from the site of the former Audubon Ballroom, where her father was killed. "My mother was pregnant when she came here to see her husband speak; someone who she just admired totally and to witness this horrific assassination of her husband ..."

Malcolm X was assassinated on February 21, 1965, at the age of 39. He was shot a total of 21 times by a group of men in front of his wife and daughters.

Civil rights attorney Ben Crump, who is representing the family, said that the lawsuit alleges authorities engaged in a decades-long cover-up that deprived Malcolm X and his family of justice. The suit seeks accountability for the harm caused by the alleged unlawful and unconstitutional actions of these agencies and individuals.

According to the complaint, Mustafa Hassan, a witness to Malcolm X's killing, revealed that when he and others tried to apprehend one

of the alleged shooters, it appeared to him that the NYPD officers at the scene tried to help the shooter escape.

Lawyers representing the family said that authorities never bothered to take a statement from Hassan even though it was allegedly clear that he was present during the assassination, implying that law enforcement willfully neglected to conduct a proper investigation.

Attorneys also claim to have sworn affidavits from two of Malcolm X's former personal security guards. They were allegedly entrapped and jailed by an undercover NYPD officer a week before Malcolm X's death to ensure the assassination was successful, according to attorneys.

The NYPD declined to comment on the allegations due to the pending litigation.

The family's lawyers said that there were nine FBI informants in the ballroom the day Malcolm X was killed. One of the shooters was heavily connected to the FBI and received favors by authorities after the assassination, according to attorneys.

Lawyers said a New York FBI special agent sent a letter to J. Edgar Hoover, the FBI director at the time, in December 1964 calling for extra surveillance of Malcolm X's activities, since the Black resistance activist allegedly intended to have the oppression of Black Americans brought before the United Nations. About two months later, Malcolm X was assassinated.

According to The Washington Post, The FBI's COINTELPRO, an acronym for Counter Intelligence Program, operated in secrecy for decades as investigators surveilled organizations and individuals that they deemed a threat to American interests. Targets of the program included civil rights leader Martin Luther King Jr. and former Illinois Black Panther Party Deputy Chairman Fred Hampton.

Muhammad Abdul Aziz and Khalil Islam were originally convicted in the murder of Malcolm X but later exonerated in the 1965 assassination. They received a \$36 million settlement in October 2022 after lawsuits were filed on their behalf in 2021 against both the city and the state of New York.

New York City agreed to pay \$26 million in settling a lawsuit filed on behalf of Aziz and also Islam, who was exonerated posthumously in the killing. Meanwhile, the state of New York also agreed to pay an additional \$10 million.

"I'm grateful on behalf of my sisters," Ilyasah Shabazz said. "To stand here with a competent, ethical group of experts, legal experts, as we seek justice for the assassination of our father."

ABC News' Deena Zaru contributed to this report.



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Africa's Corporate Citizens, from page -8>

the first step in dismantling neo-colonial structures in Africa. I call upon Africans and the diaspora to recognize the significance of supporting ethical corporate practices that promote economic justice. While not all corporations operate unethically, the distinction lies in those that prioritize fair wages, environmental responsibility, and sustainable business practices.

Gerry suggests that Africans seek partnerships with corporations that genuinely contribute to Africa's growth, including locally grown companies that prioritize sustainability. By fostering alliances with ethical businesses, Africa can reduce its dependency on exploitative foreign corporations, promoting a more sustainable and self-sufficient future.

One of the main calls to action in our discussion is the need to identify and support good corporate citizens in Africa. We urge the Pan-African movement and its allies to hold corporations accountable, while also amplifying positive examples. This movement seeks to empower Africans to recognize ethical businesses, creating a network of accountability and support for companies that respect Africa's economic and social rights. We outlined actionable steps for individuals to take part in this movement, including subscribing to our YouTube channel, The Economic Liberation of Africa, sharing information, and engaging in discussions. By supporting this initiative, Africans and the diaspora can become champions of economic and social justice on the continent.

We concluded our discussion with a reminder of the ongoing nature of this struggle. Neo-colonialism may not involve overt occupation, but its economic grip on Africa remains a formidable challenge. By raising awareness, supporting ethical corporations, and holding exploitative entities accountable, Africans can take significant steps toward true economic liberation. The call to action is clear: stand united, support companies that respect Africa, and hold those accountable that don't. This is not just a fight for Africa's resources but a battle for its future—one that requires solidarity, vigilance, and the collective strength of Africans and their allies worldwide.

International Civil Rights Center and Museum mourns the passing of Quincy Jones



(L-R) Earl Jones, Quincy Jones and Melvin "Skip" Alston. Quincy Jones accepts the Alston/Jones International Human and Civil Rights Award. February 1, 2014.



Members of the ICRCM Board of Directors, Franklin McCain, Jr. George Clopman, Hurley Derrickson, Earl Jones, Skip Alston. NCA&T four members, Joseph McNeil and Ezell Blaire (now Jabreel Kahazan). Clarence Avant, Miss. Black NC USA, Yasten Burton, Sandra Hughes, and honored guests pose with Quincy Jones before he receives the Alston/Jones Award later that evening. Feb. 2014.

Quincy Delight Jones was celebrated by the International Civil Rights Center & Museum's 2014 Gala for his unparalleled contributions to music, social justice, and cultural unity. He left an indelible mark on the world by the time of his passing on Sunday, Nov 3. Known for his brilliance as a composer, producer, and visionary, Quincy's career spanned more than seven decades, shaping the sound of generations through his work with creative legends like Ray Charles, Michael Jackson, and Frank Sinatra.

But he was more than a musical genius. Quincy Jones was a relent-

less advocate for civil rights and racial equality. He used his cultural influence to bridge gaps and amplify voices, fighting for justice with the same inspired passion he poured into his music. His legacy is woven not only through his countless Grammy-winning records but also through his efforts to unify people across racial, cultural, and generational divisions.

At the 2014 Civil Rights Gala, Quincy Jones's achievements in the arts and activism were celebrated, but even on that occasion, his influence had only just begun to inspire countless artists, activists,

and dreamers worldwide. Today, we remember him for the beauty he created and also for the change he sparked, a lighting a torch that will continue to burn brightly in all who strive for a more just and harmonious world. He will be deeply missed, but his smooth and stimulating rhythm of hope and resilience will live on.

Quincy Jones wrote a check for \$5,000.00 the evening of the Gala, to support the Civil Rights Museum.

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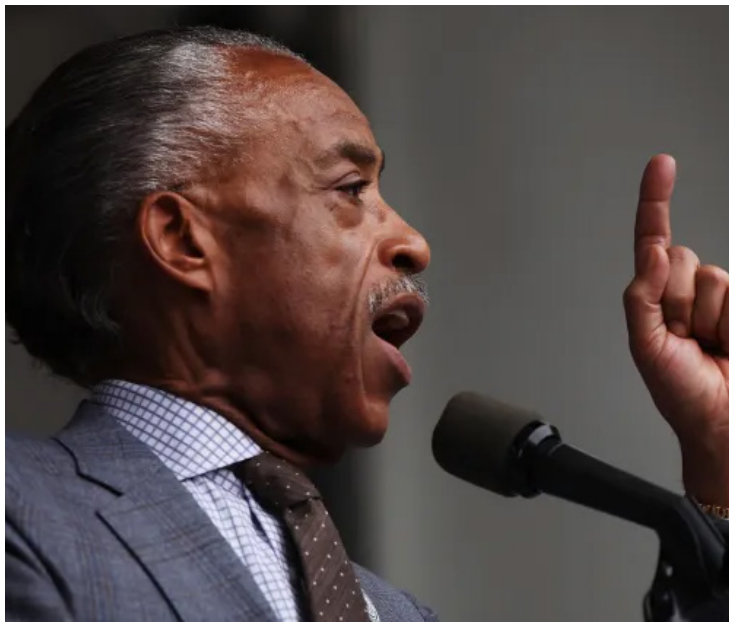
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Al Sharpton Promises Donald Trump ‘a Fight for the Future of This Country’

Rev. Al Sharpton announced a new march on Washington, D.C. six days before the presidential inauguration.

by madina Toure

Rev. Al Sharpton warned President-Election Donald Trump to “saddle up your horse” because he’s planning to spend the eight weeks leading up to Trump’s inauguration fighting any changes that could adversely impact communities of color—starting with a rally at the Dr. Martin Luther King Jr. Memorial on January 14.

At a special edition of his Saturday gathering and radio address at the Harlem headquarters of his National Action Network, Sharpton announced his plans to march on the on the monument in Washington, D.C. just two days before the official Martin Luther King, Jr. holiday and six days before Trump’s inauguration. He urged people to put pressure on the Senate to maintain the Affordable Care Act and to push back on every proposed member of the Trump cabinet at every confirmation hearing.

“I want Trump to know that you can take Dr. King’s statue out the Oval Office, but the children of Dr. King just like we fought back and forth, we gon’ fight back now,” Sharpton said. “It’s gonna be a day of recommitment. We are not going to let you turn us around. We got eight weeks. We gonna criss-cross this country.”

And he doesn’t plan to allow Trump to roll back the achievements of President Barack Obama.

“I had to fight for the right to vote,” Sharpton said during his weekly National Action Network Saturday Action Rally in Harlem, garnering raucous applause from the audience. “I’m gonna fight to keep the right to vote. I had to fight to get a job. I’m gonn fight to keep a job. I shifted my gear, I’m ready to fight. Saddle up your horse. This gonna be a fight for the future of this country.”

Indeed, he pointed out the irony of Trump meeting with Obama following his defeat of his Democratic opponent Hillary Clinton given that he questioned whether the country’s first African-American president was born in the United States—he

noted that Trump met with Obama right beneath a statue of the late civil rights leader Dr. Martin Luther King, Jr.

“Over Trump’s shoulder was the bronze statue of Martin Luther King,” Sharpton said. “Trump had to sit in the Oval Office shaking a black president’s hand with Dr. Martin Luther King looking down at him.”

He also got some laughs when he some people expressed surprise at the fact that Obama was meeting with Trump to discuss transitioning, saying that even with all of Trump’s vitriol, the president-elect knows that “you gotta talk to the folk ahead of you to know what to do.”

“Even Donald Trump had to go ask Obama, ‘Now how do I deal with these nuclear codes?,’” Sharpton said. He has enough sense to know, ‘I better find out from him how to do this and Melania, go over there and talk to Michelle. We don’t even know how to get up the back stairs here. You wanna lead without talking to the folk that led? You don’t know nothing!”

And he recalled how the National Action Network came into existence in the aftermath of racist attacks in the outer boroughs in the 1980s. Sharpton led rallies after through Howard Beach, Queens in 1986 after a white mob there chased the 23-year-old, African-American Michael Griffith onto Cross-Bay Boulevard, where the young man got fatally struck by a car.

The controversial civil rights leader did the same in 1989 following the murder 16-year-old Yusef Hawkins at the hands of another gang of white men. Sharpton himself became the victim of a stabbing during one of these rallies.

The reverend recalled that, during roughly the same period of time, Trump and his father were facing charges from the federal government for housing discrimination. He also reiterated that Trump had advocated for five black and Hispanic men imprisoned for the 1989 rape and beating of a female Central Park jogger—all of whom were later exon-

erated—face the death penalty.

“While I was marching in Bensonhurst and Howard Beach, they were in court defending charges of housing discrimination,” Sharpton said. “I know what I’m talking about. Well reverend, you’ve been out here a long time. So has Donald. But we were on different sides of the discussion.”

Just two days ago, TMZ published a video of Sharpton’s comments in the immediate aftermath of the election results in which he insisted he was joking when he said he’d love the country but reiterated that Trump’s “got a lot he’s gonna have to deal with” and said he “can’t deliver half of what he said.”

And this isn’t the first time the civil rights leader has spoken out against the Queens-born businessman.

At the end of last month, he accused Trump of plotting voter intimidation after the then-candidate called on his supporters to watch the polling places. He also blasted Trump and his opponent, Hillary Clinton, for not mentioning Haiti the second presidential debate in the aftermath of Hurricane Matthew.

Last November, he said that a group of African-American pastors and leaders who were expected to endorse Trump should bring up issues such as gun control and immigration that matter in black churches.

The president-elect and the African-American leader were not always bitter foes. A report last year in the National Review—a conservative publication hostile to both men—revealed the pair had collaborated in the past to promote boxing matches in Atlantic City.

Disclosure: Donald Trump is the father-in-law of Jared Kushner, the publisher of Observer Media.

Former Miss N.C. A&T Crowned Miss Black Georgia



EAST GREENSBORO, N.C. (Nov. 7, 2024) – North Carolina Agricultural and Technical State University’s 89th Miss N.C. A&T, Torree Theodore, has been crowned Miss Black Georgia.

Theodore ‘24, who graduated magna cum laude with a BSW from the John R. and Kathy R. Hairston College of Health and Human Sciences, continues to impact her community through leadership, service and pageantry. 72torree-theodore-crowned.jpeg

As a student at A&T, Theodore served her campus community through a diverse range of leadership and academic advancement opportunities. She held the titles of Miss Sophomore and Miss Pink Tea

Rose for the Alpha Phi Chapter of Alpha Kappa Alpha Sorority, Inc. She was also an academic senator for her college, resident assistant, and Aggie Success Leader.

Theodore is pursuing her MSW at the University of North Carolina at Chapel Hill with a concentration in community, management and policy practice. Her goal is to “amplify the importance of social responsibility and inclusivity in all spaces.”

She competed in the 38th Annual Competition of Black College Queens hosted by the National Black College Alumni Hall of Fame Foundation, Inc., last year. Although she didn’t win, this reignited her passion for pageants, inspiring her to pursue the Miss Black Georgia crown.

Her plan is to continue building her network with her platform as Miss Black Georgia. She looks to engage in her community through innovative service initiatives and advocacy.

“I always think about how when I serve or when I am in these positions that I am representing something bigger than myself. I’m not only representing Torree anymore, I’m representing my city and state,” she said.

Theodore is preparing to compete for the Miss Black USA title next year.

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